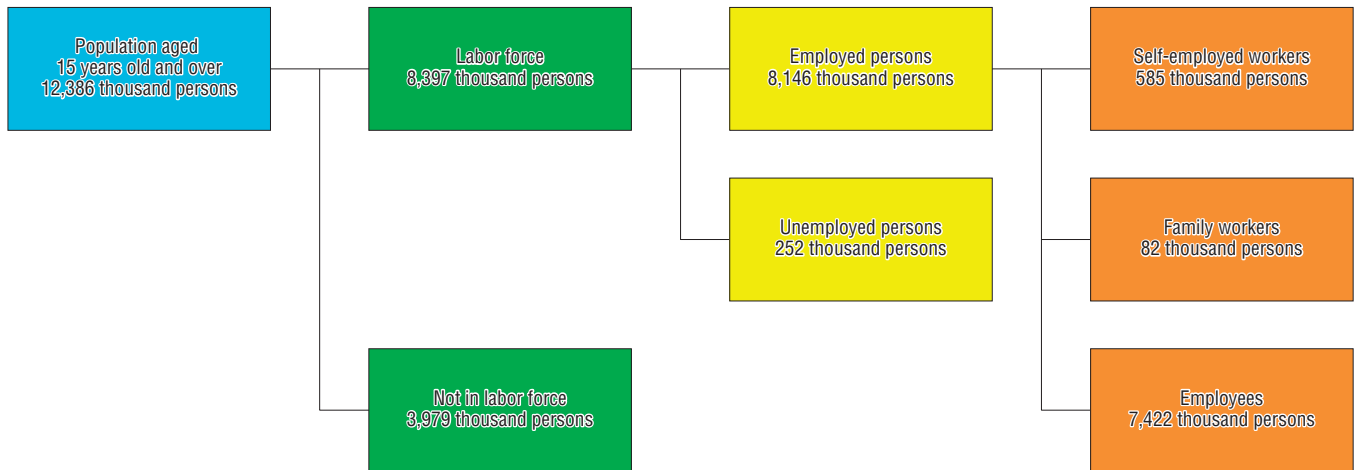


# Employment in Tokyo

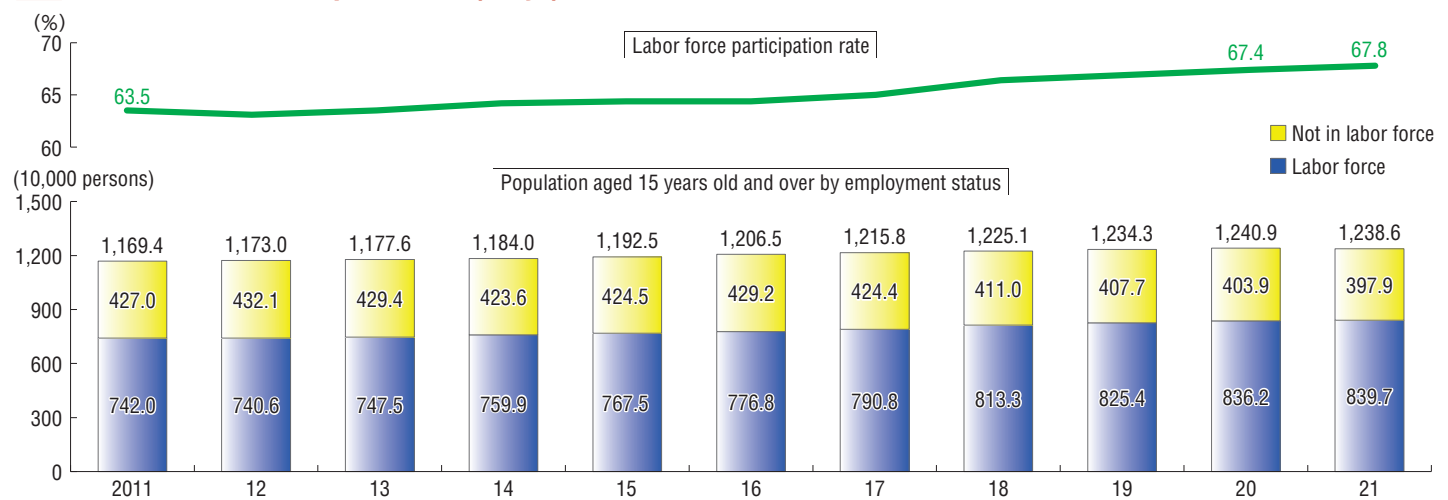
## Labor Force Population

### 1 Employment Status (Tokyo, 2021)



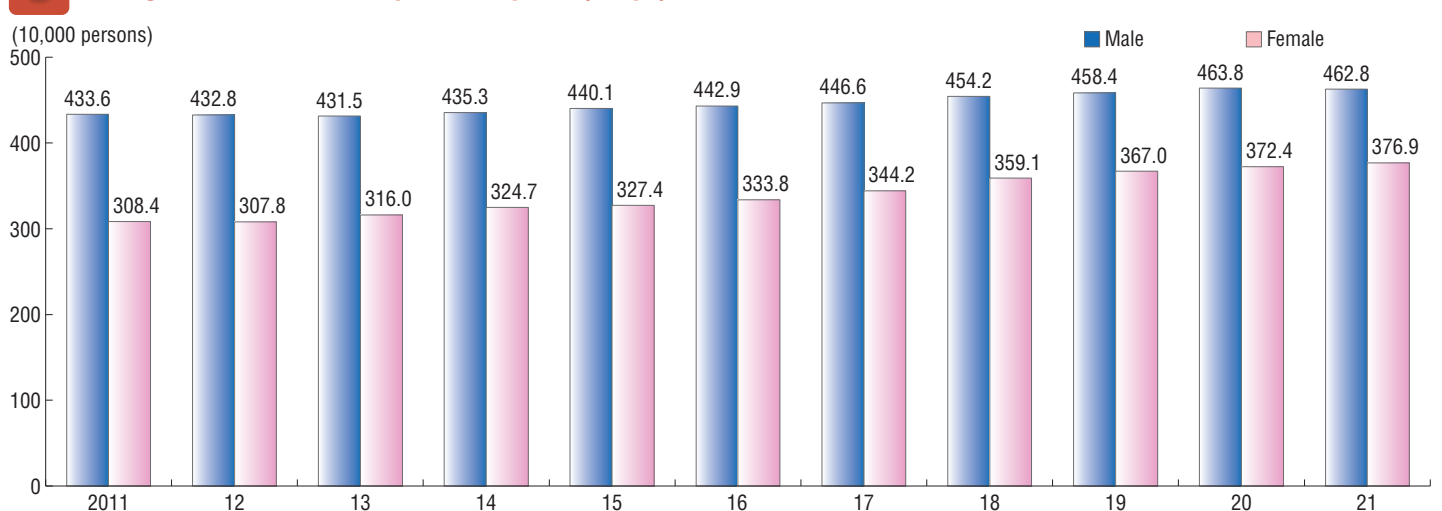
**Note** The population aged 15 years old and over and the number of employed persons include the number of persons with unknown employment status.  
**Source** TMG "Labour Force Survey"

### 2 Changes in Population aged 15 Years Old and Over by Employment Status and Changes in Labor Force Participation Rate (Tokyo)



**Note** The figures for 2011 and 2016 are retroactively aggregated by the MIC Statistics Bureau considering the variations associated with the revision of the benchmark population.  
**Source** TMG "Labour Force Survey"

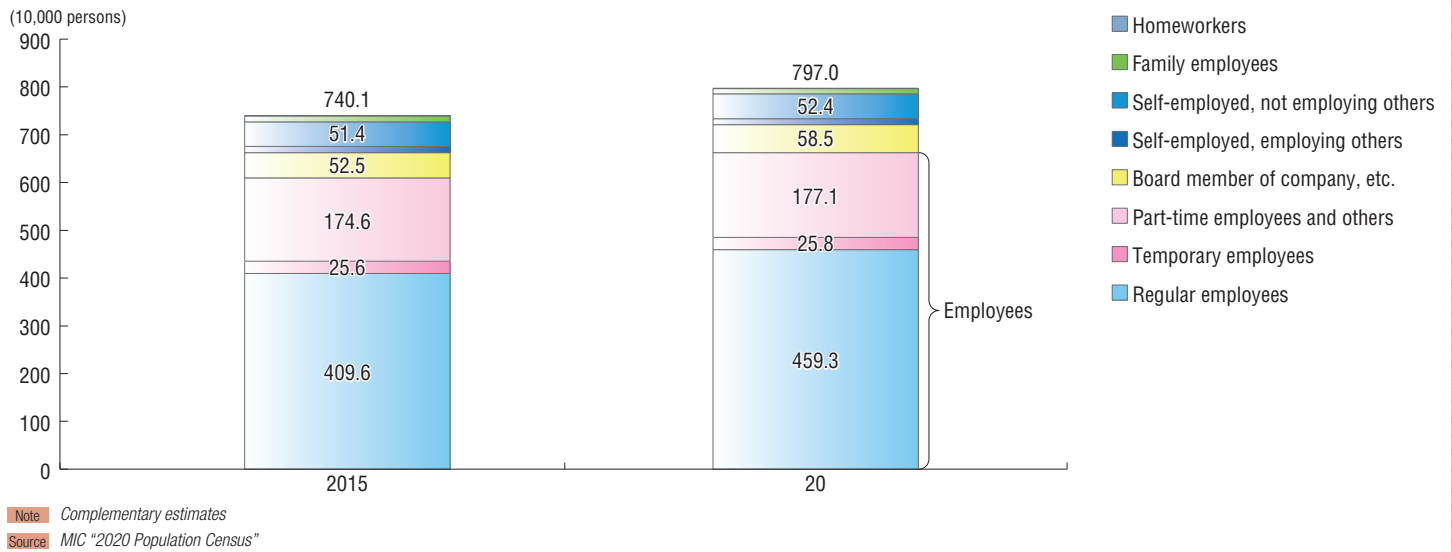
### 3 Changes in Labor Force Population by Sex (Tokyo)



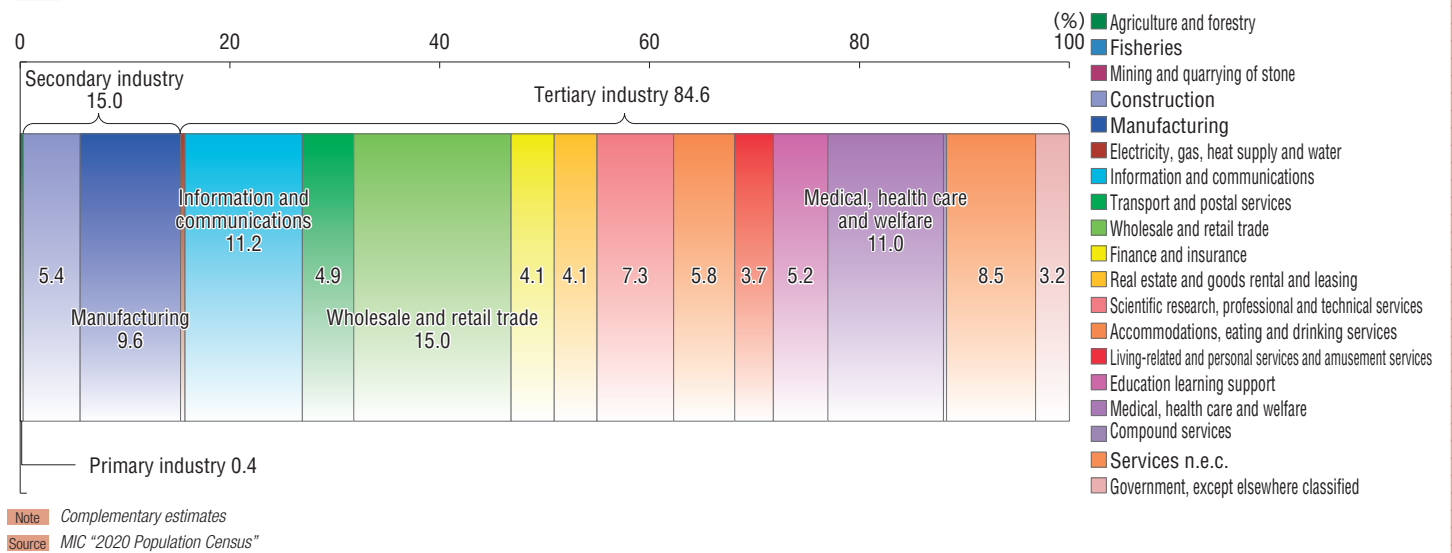
**Note** The figures for 2011 and 2016 are retroactively aggregated by the MIC Statistics Bureau considering the variations associated with the revision of the benchmark population.  
**Source** TMG "Labour Force Survey"

# Employment Structure

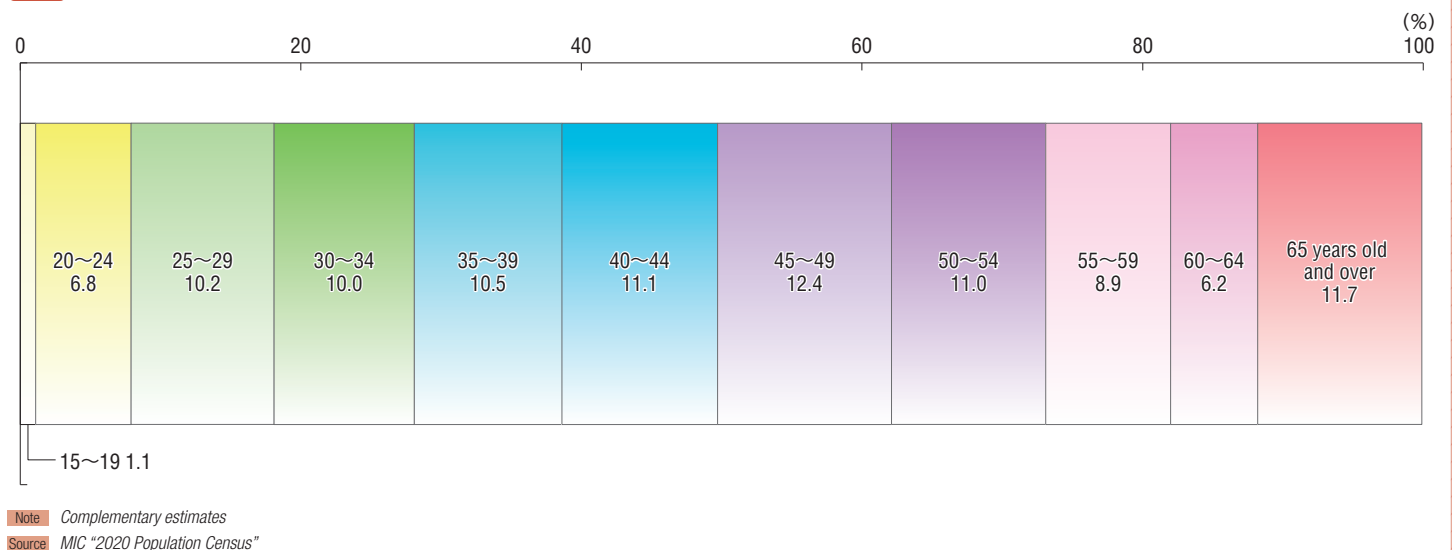
## 1 Changes in Number of Employed Persons by Work Status (Tokyo)



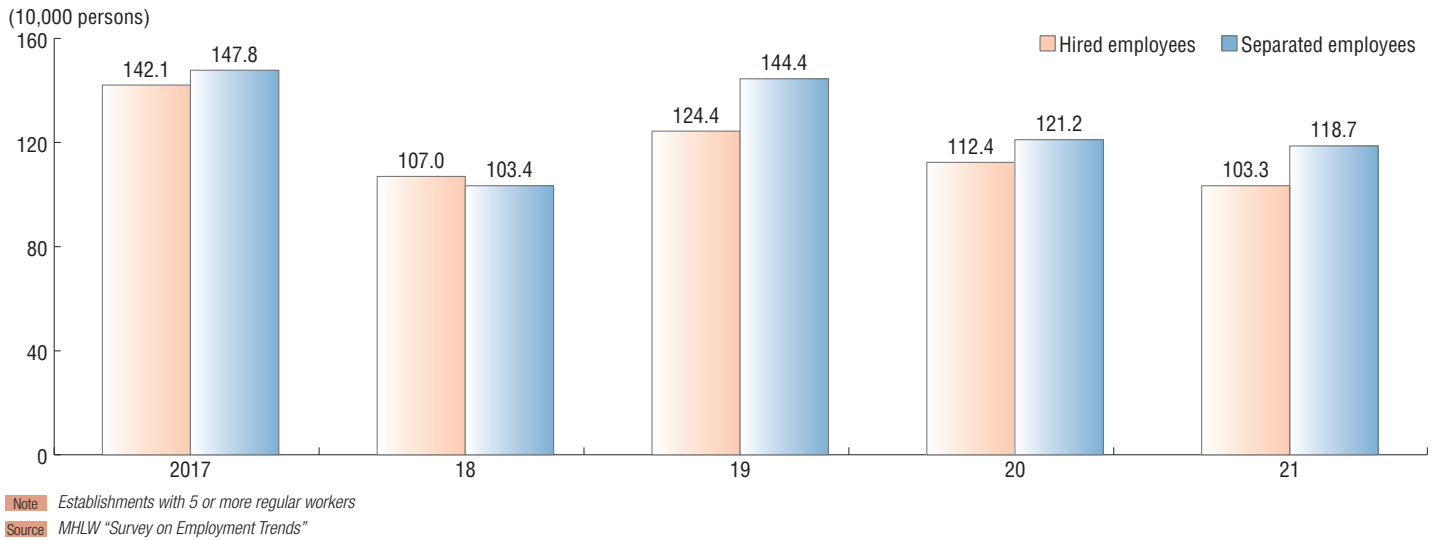
## 2 Composition Ratio of Number of Employed Persons by Industry Divisions (Tokyo, 2020)



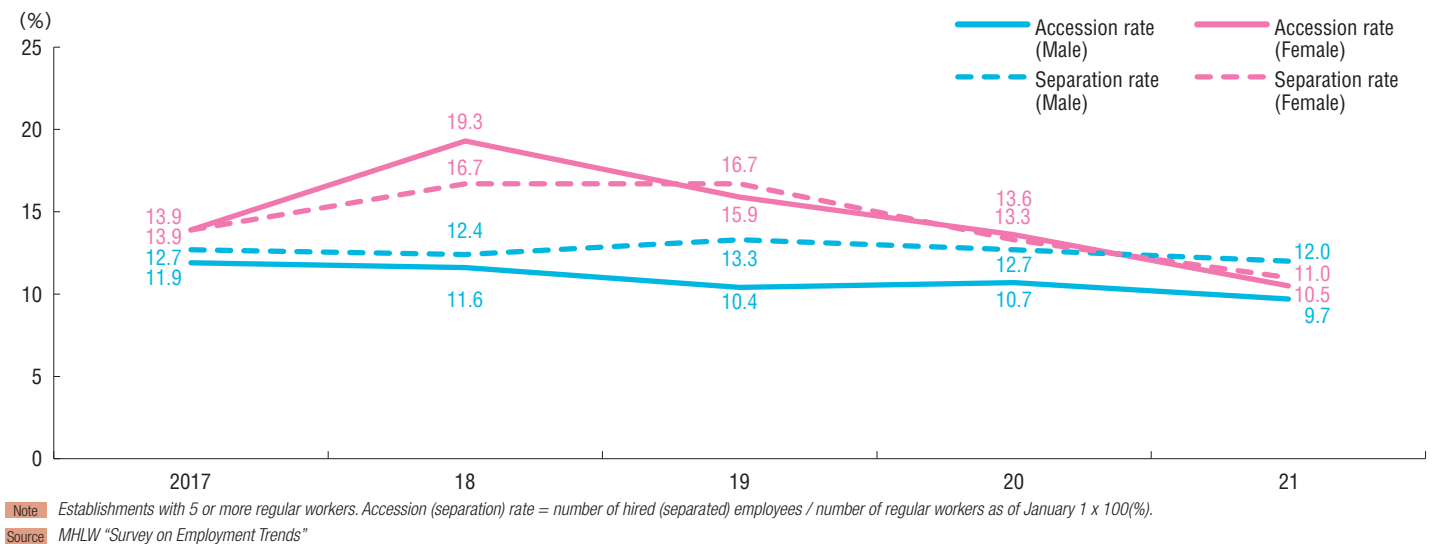
## 3 Composition Ratio of Number of Employed Persons by Age Group (Tokyo, 2020)



### 1 Changes in Number of Hired Employees and Number of Separated Employees (Tokyo)



### 2 Changes in Rates of Accession and Separation by Sex (Tokyo)

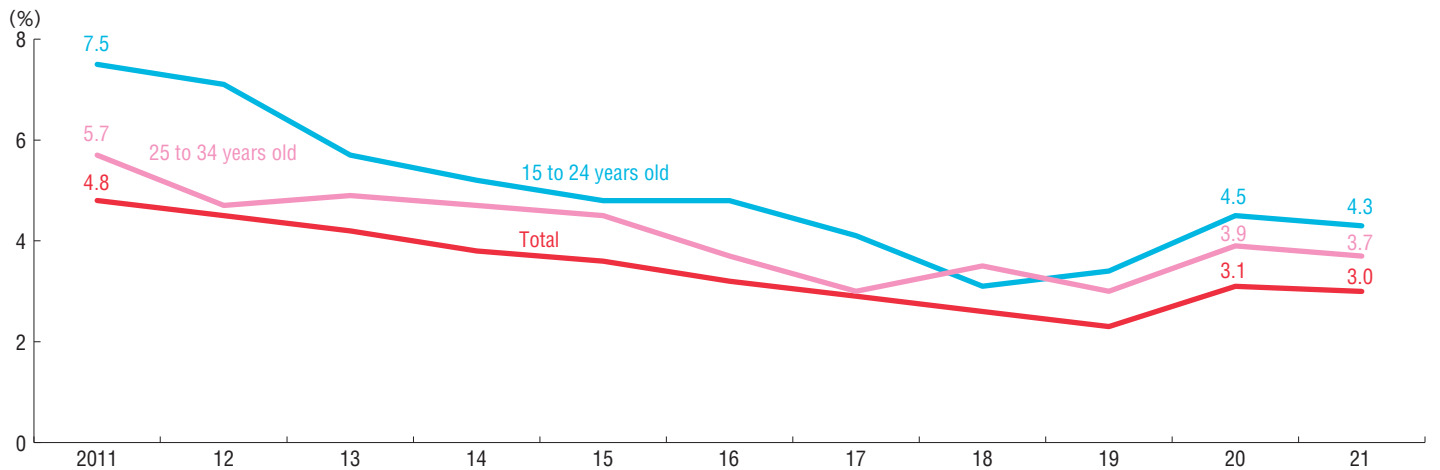


### 3 Rates of Accession and Separation by Industry Divisions (Tokyo, 2021)



# Employment of Young People

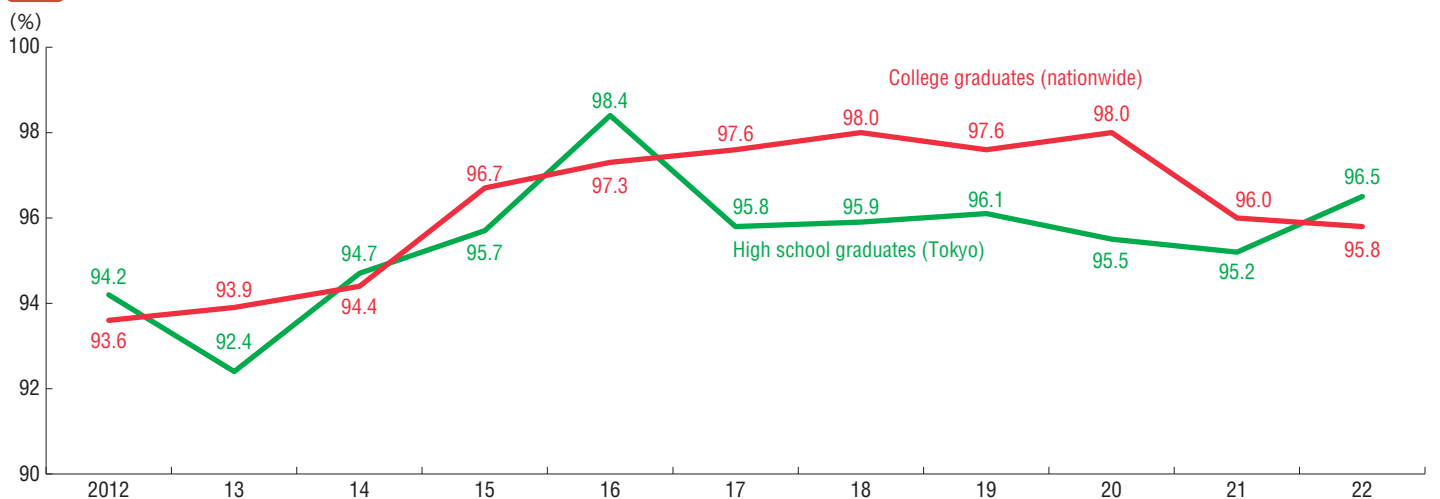
## 1 Changes in Youth Unemployment Rate by Age Group (Tokyo)



**Note** Young persons were defined as those aged 15 to 34 years old. "Total" is the total of all age groups aged 15 years old and over. The figures for 2011 and 2016 were retroactively aggregated by the MIC Statistics Bureau considering the variations associated with the revision of the benchmark population.

**Source** TMG "Labour Force Survey"

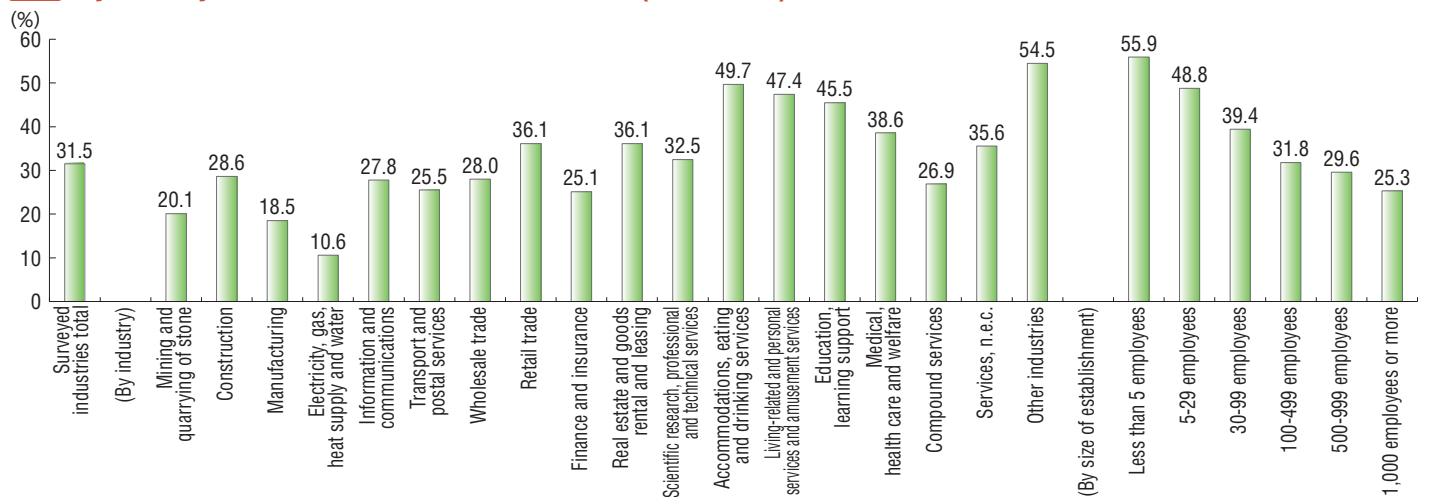
## 2 Changes in Employment Rates of High School Graduates and College Graduates (Tokyo / Nationwide)



**Note** Graduates in March each year were surveyed. Figures as of March 31 for high school graduates and figures as of April 1 for college graduates were used. Employment rate among graduates who wish to work.

**Source** MEXT materials, MHLW / MEXT materials

## 3 Ratio of Separated Employees to Employed New College Graduates within Three Years after Employment by Industry Divisions and Size of Establishment (Nationwide)

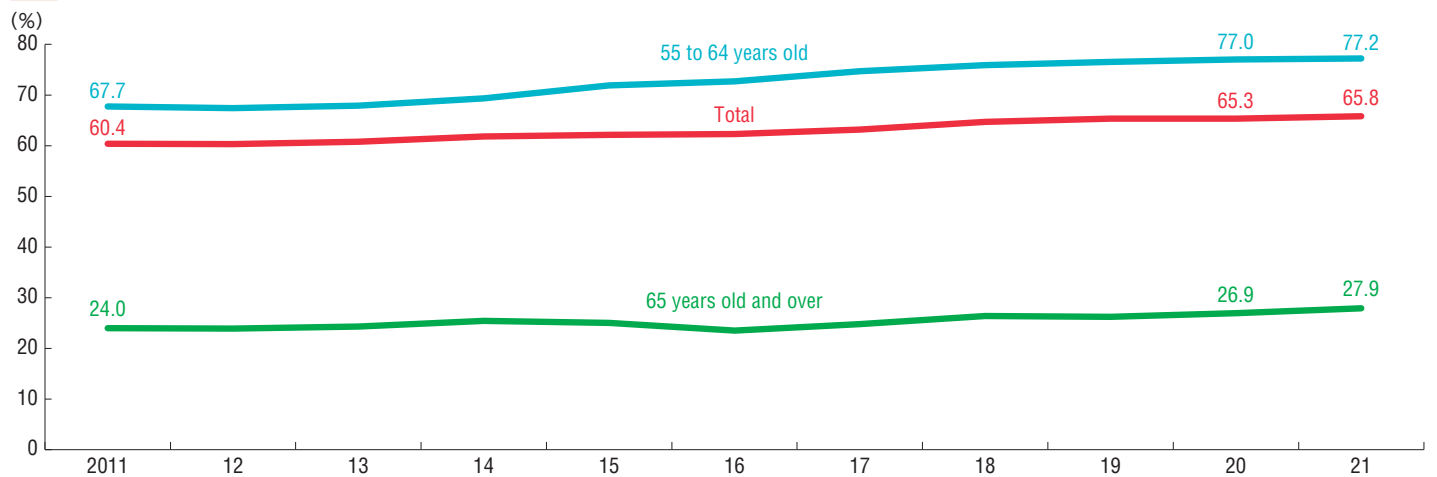


**Note** Employed persons who newly graduated from a university in March 2019 were surveyed.

**Source** MHLW "Status of Job Separation for New Graduates"

# Employment of Senior Citizens

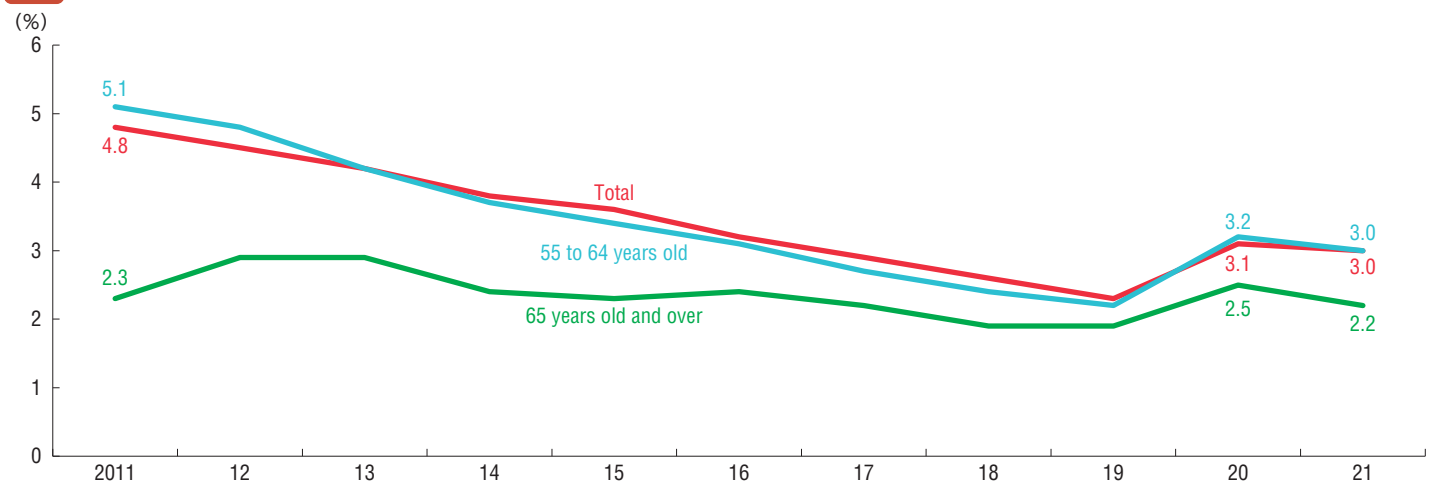
## 1 Changes in Employment Rate of Persons Aged 55 and Over by Age Group (Tokyo)



**Note** "Total" is the sum of all age groups aged 55 and over. The figures for 2011 and 2016 are retroactively aggregated by the MIC Statistics Bureau considering the variations associated with the revision of the benchmark population.

**Source** TMG "Labour Force Survey"

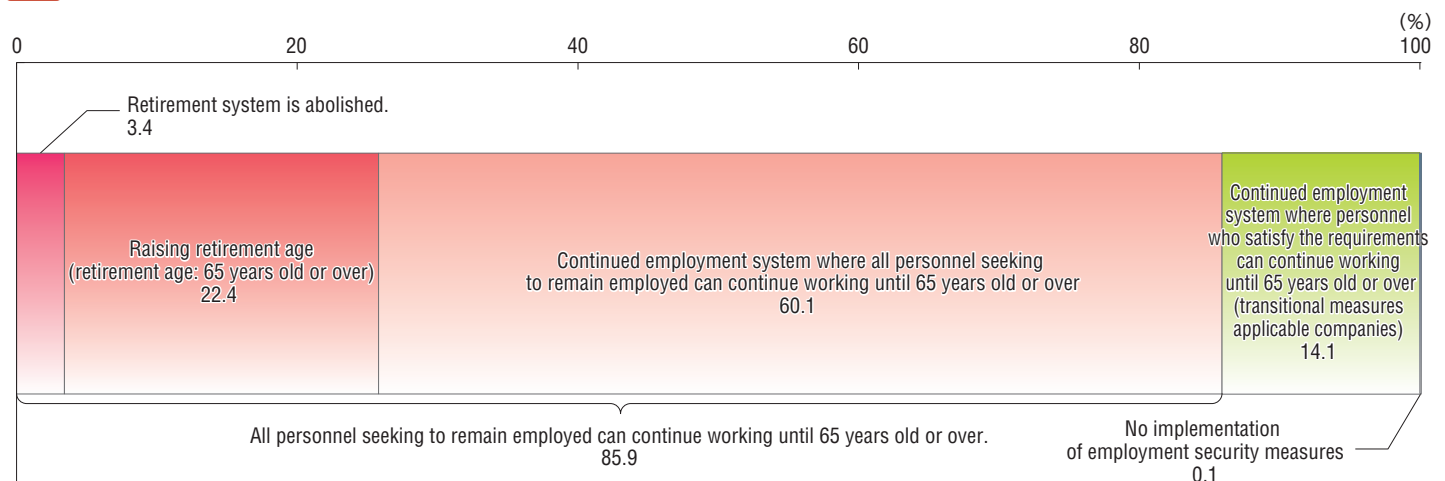
## 2 Changes in Unemployment Rate of Persons Aged 55 and Over by Age Group (Tokyo)



**Note** "Total" is the sum of all age groups aged 55 and over. The figures for 2011 and 2016 are retroactively aggregated by the MIC Statistics Bureau considering the variations associated with the revision of the benchmark population.

**Source** TMG "Labour Force Survey"

## 3 Implementation Status of Employment Security Measures (Tokyo, 2022)

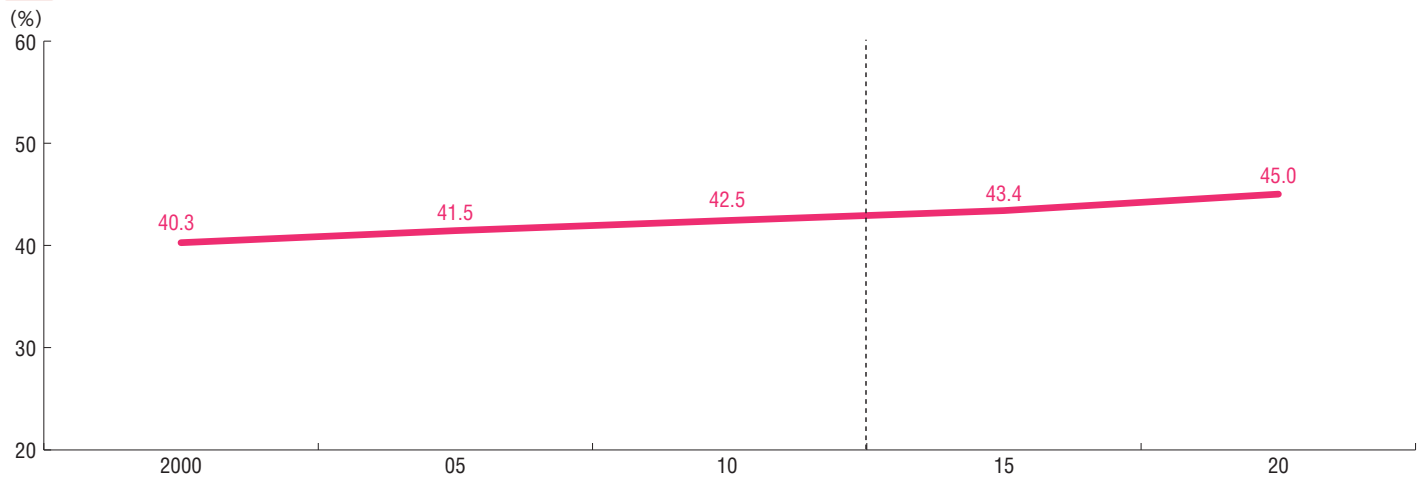


**Note** Figures as of June 1, 2022. Companies with 21 employees or more were surveyed.

**Source** Tokyo Labor Bureau materials

# Employment of Women

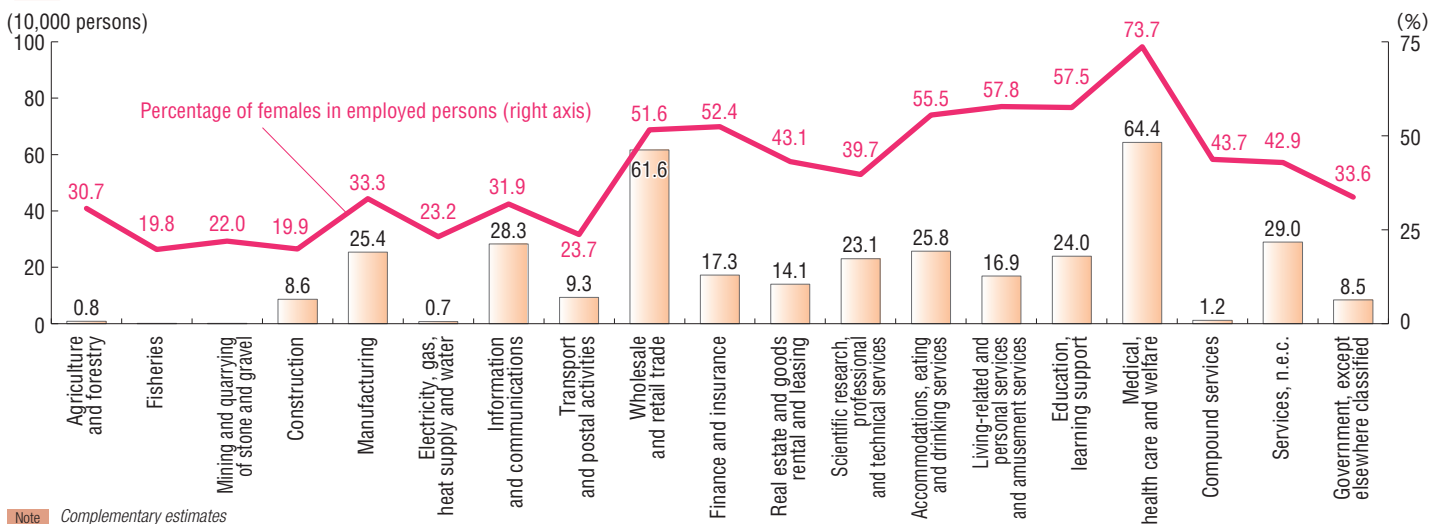
## 1 Change in Percentage of Females in Employed Persons (Tokyo)



Note Calculated by TMG Bureau of Industrial and Labor Affairs. Because the figures for 2015 and 2020 are calculated based on complementary estimates, care should be taken when comparing with the figures in and before 2010.

Source MIC "Population Census"

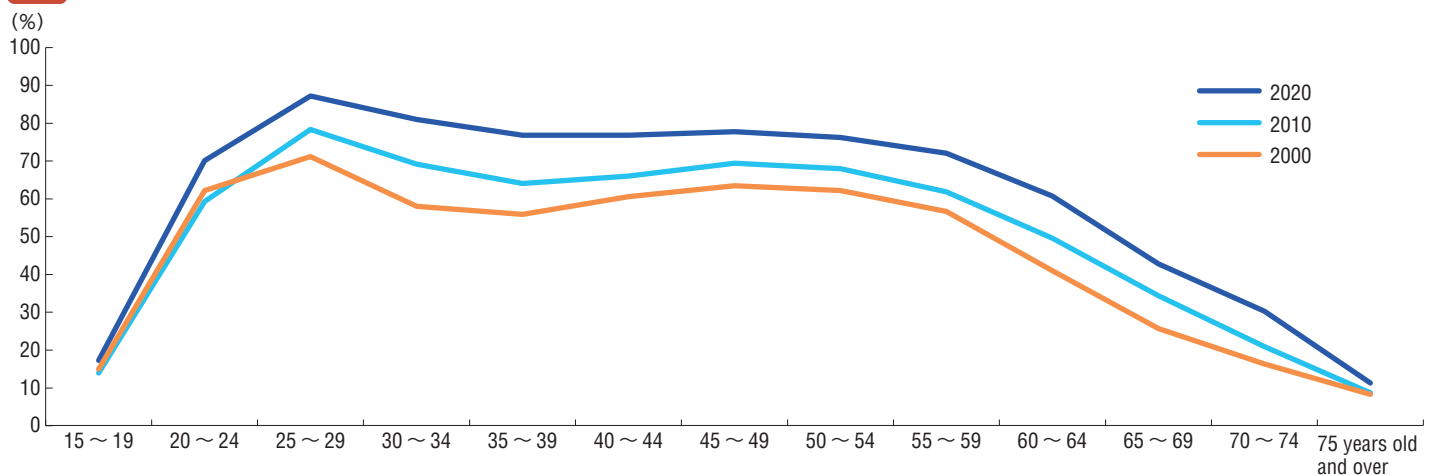
## 2 Number of Employed Females and Percentage of Females in Employed Persons by Industry Divisions (Tokyo, 2020)



Note Complementary estimates

Source MIC "2020 Population Census"

## 3 Changes in Percentage of Employed Females by Age Group (Tokyo)



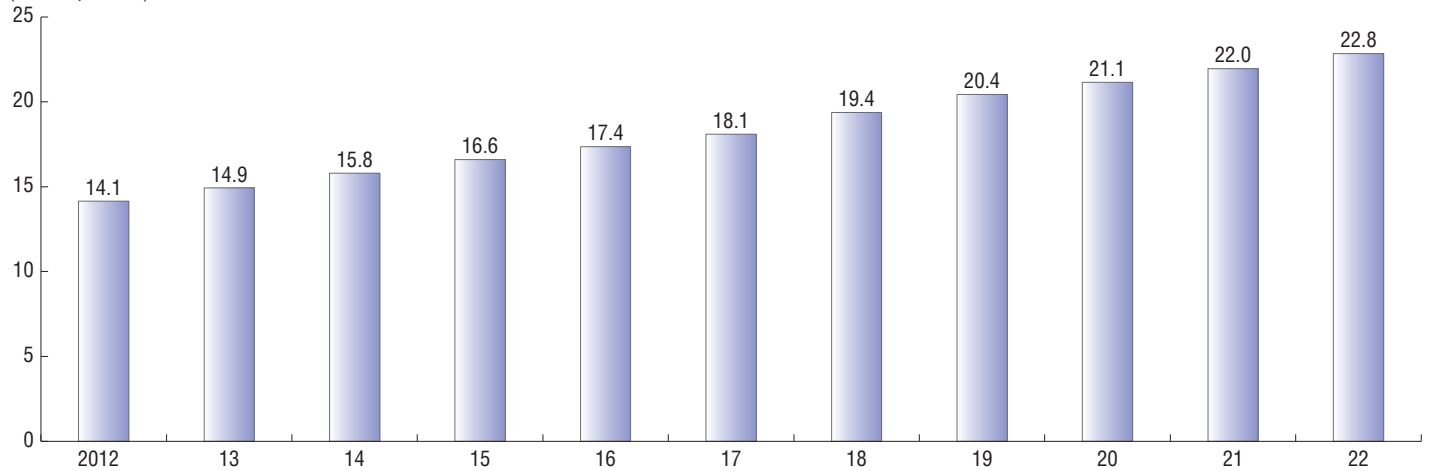
Note Calculated by TMG Bureau of Industrial and Labor Affairs. Percentage of employed persons = number of employed persons ÷ population aged 15 years old and over (excluding labour force status not reported) × 100. Because the figures for 2020 are calculated based on complementary estimates, care should be taken when compared with the figures in and before 2010.

Source MIC "Population Census"

# Employment of Persons with Disabilities

## 1 Changes in Number of Employed Persons with Disabilities in Private Enterprises (Tokyo)

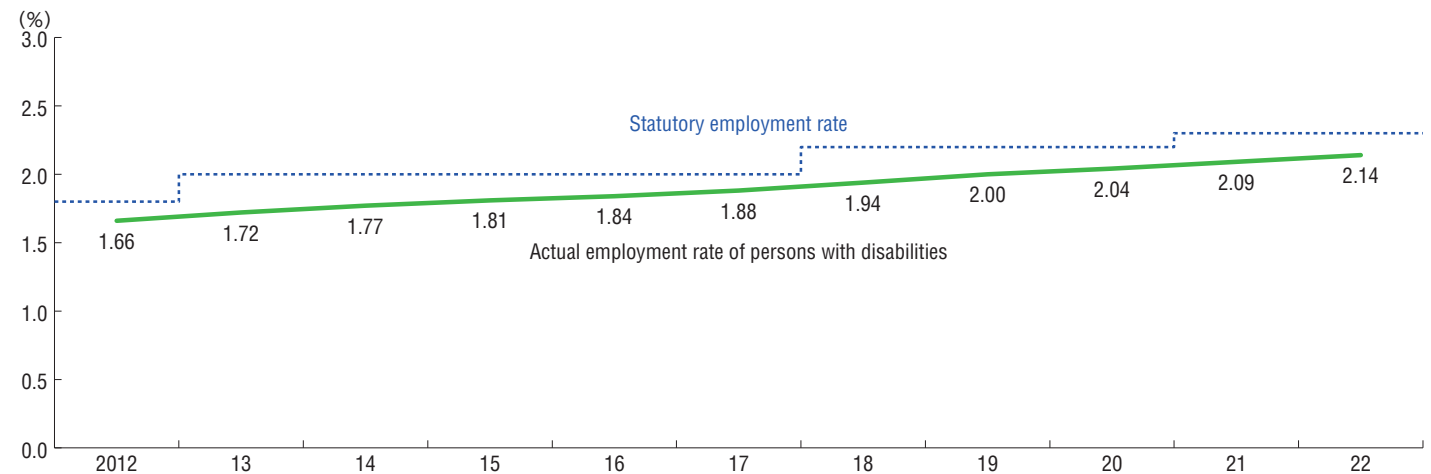
(10,000 persons)



**Note** Figures as of June 1 each year. Private enterprises were surveyed.

**Source** Tokyo Labor Bureau materials

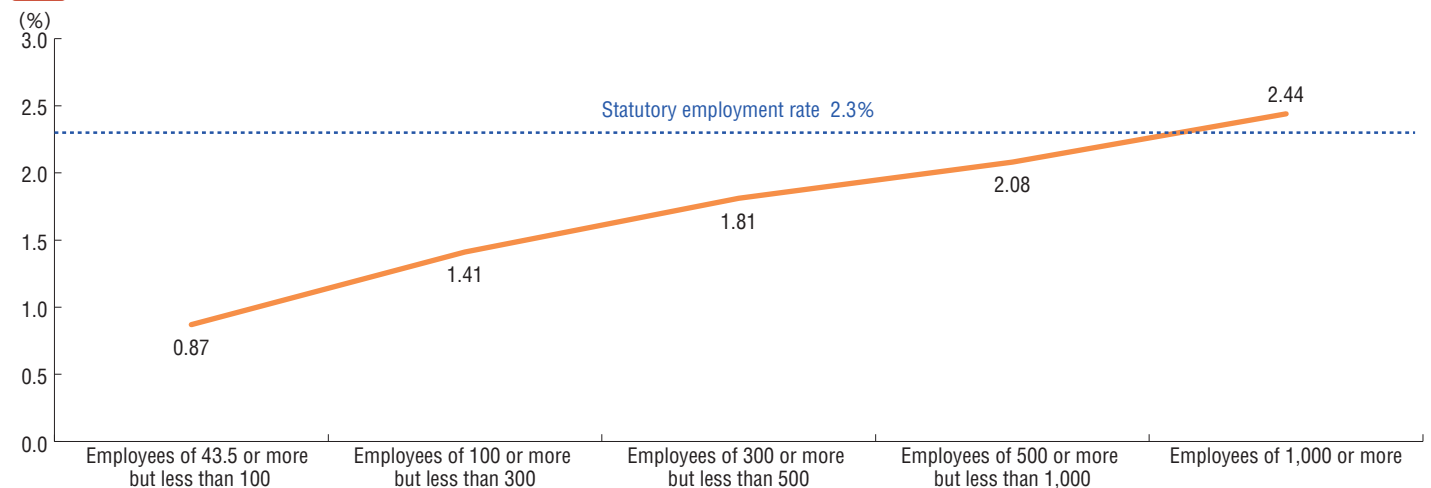
## 2 Changes in Actual Employment Rate of Persons with Disabilities (Tokyo)



**Note** Figures as of June 1 each year. Private enterprises were surveyed. Regarding the statutory employment rate, 1.8% is applied for 2012, 2.0% is applied from 2013 to 2017, 2.2% is applied from 2018 to 2020 and 2.3% is applied in and after 2021.

**Source** Tokyo Labor Bureau materials

## 3 Actual Employment Rate of Persons with Disabilities by Size of Business (Tokyo, 2022)

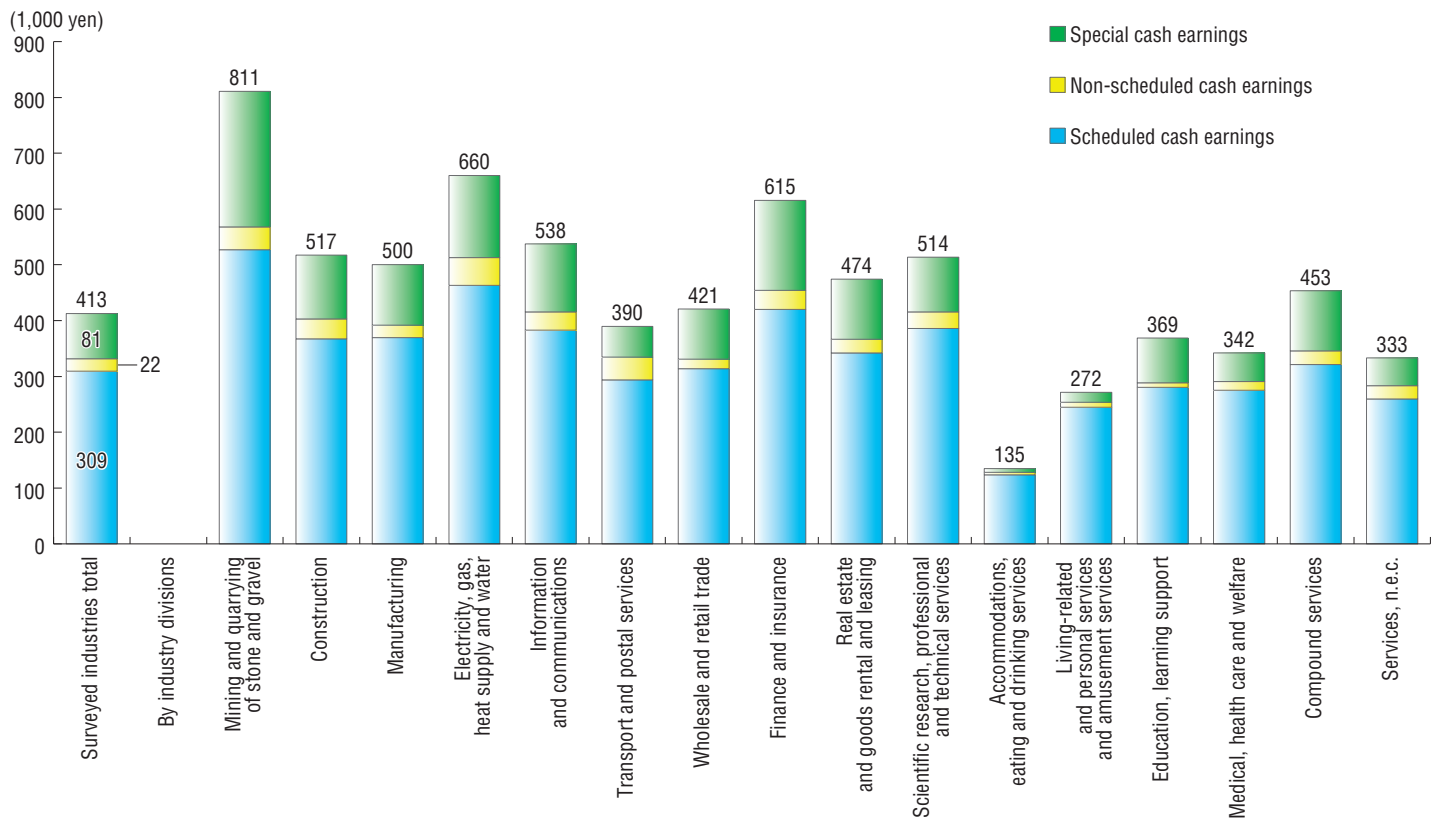


**Note** Figures as of June 1 each year. Private enterprises were surveyed. Regarding the statutory employment rate, 2.3% is applied.

**Source** Tokyo Labor Bureau materials

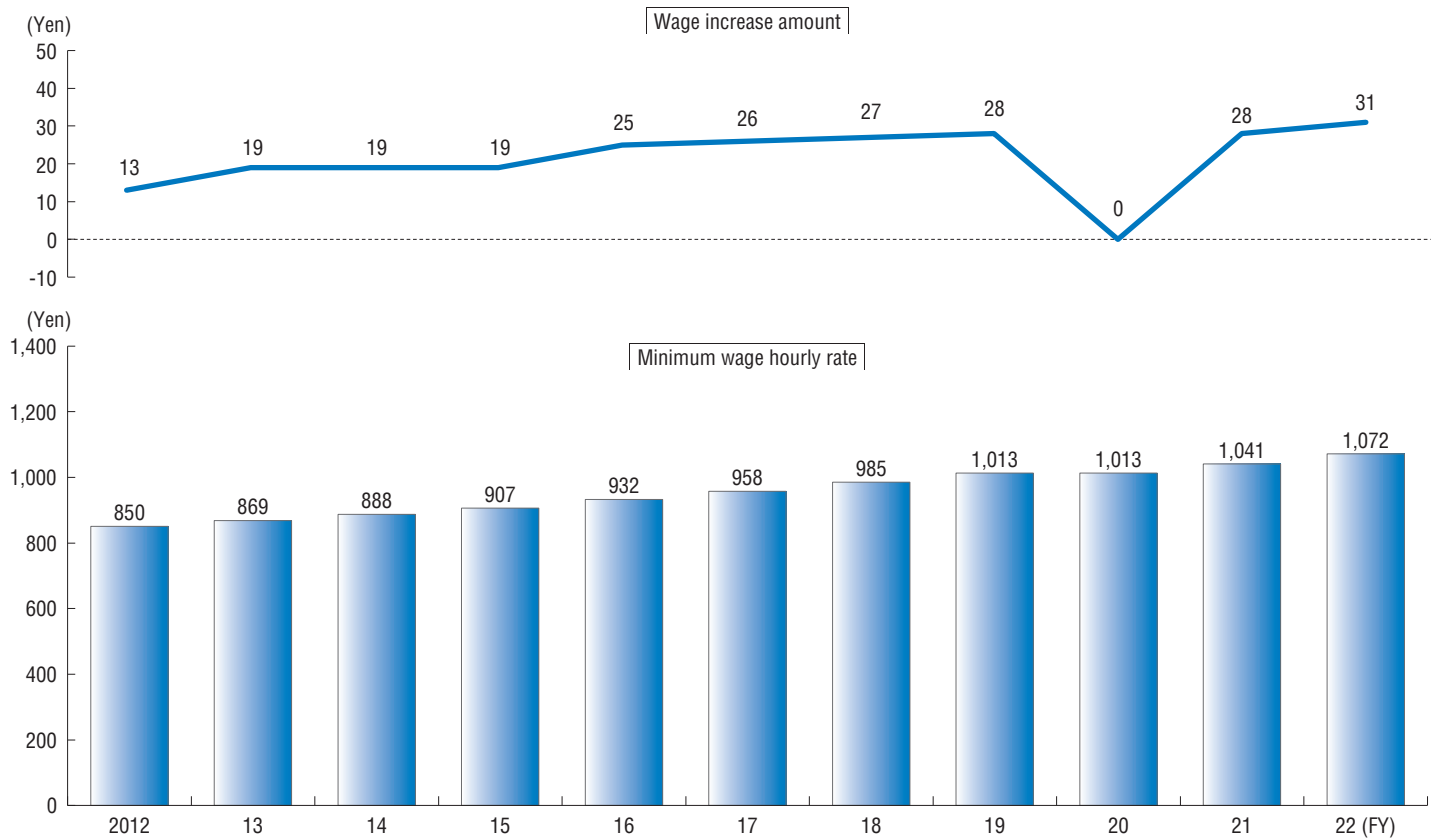
# Wages

## 1 Average Monthly Total Cash Earnings per Regular Worker by Industry Divisions (Tokyo, 2021)



Note Establishments with 5 or more regular workers  
Source TMG "Monthly Labour Survey"

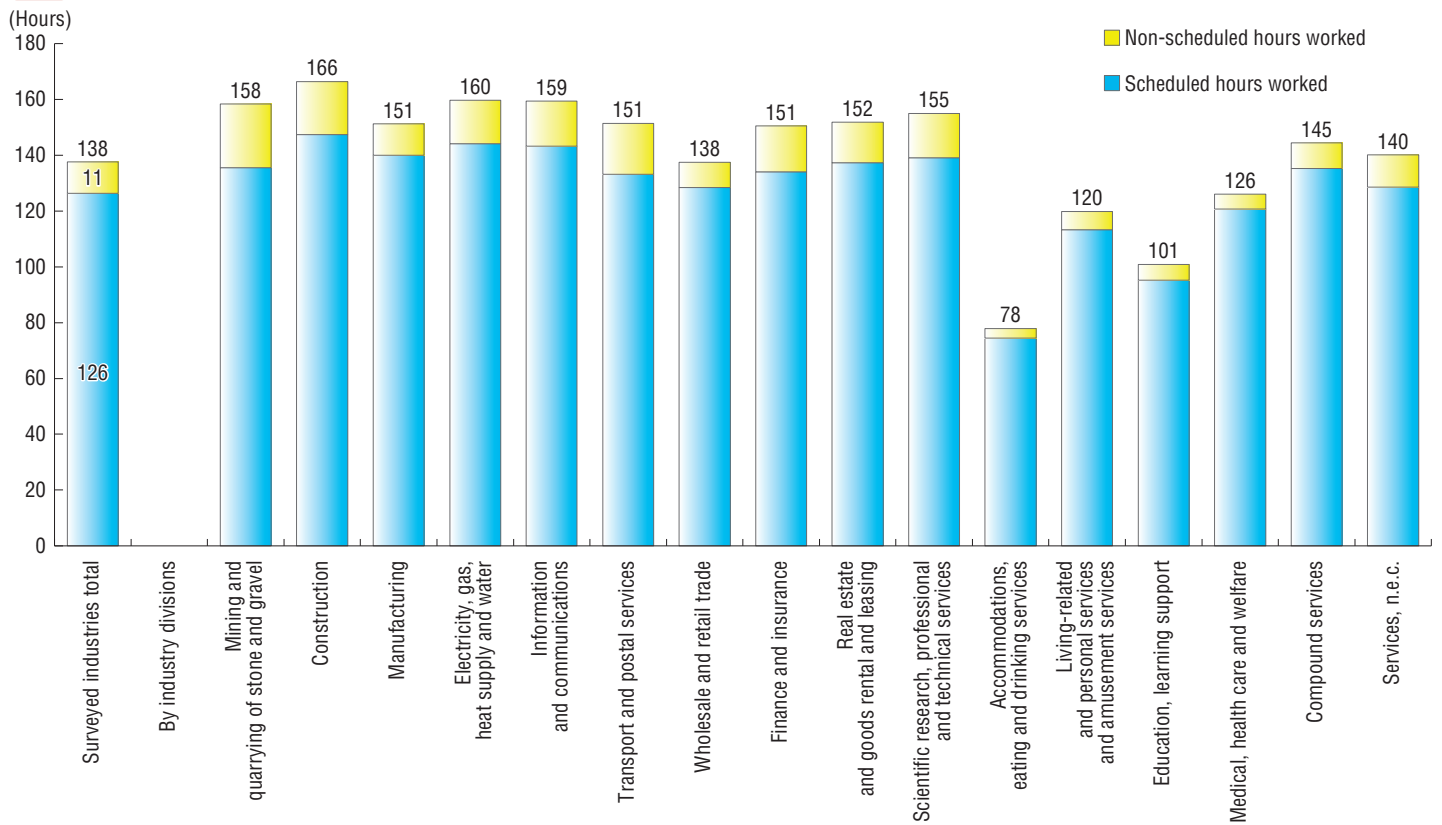
## 2 Changes in Minimum Wage Hourly Rate (Tokyo)



Source Tokyo Labour Bureau materials



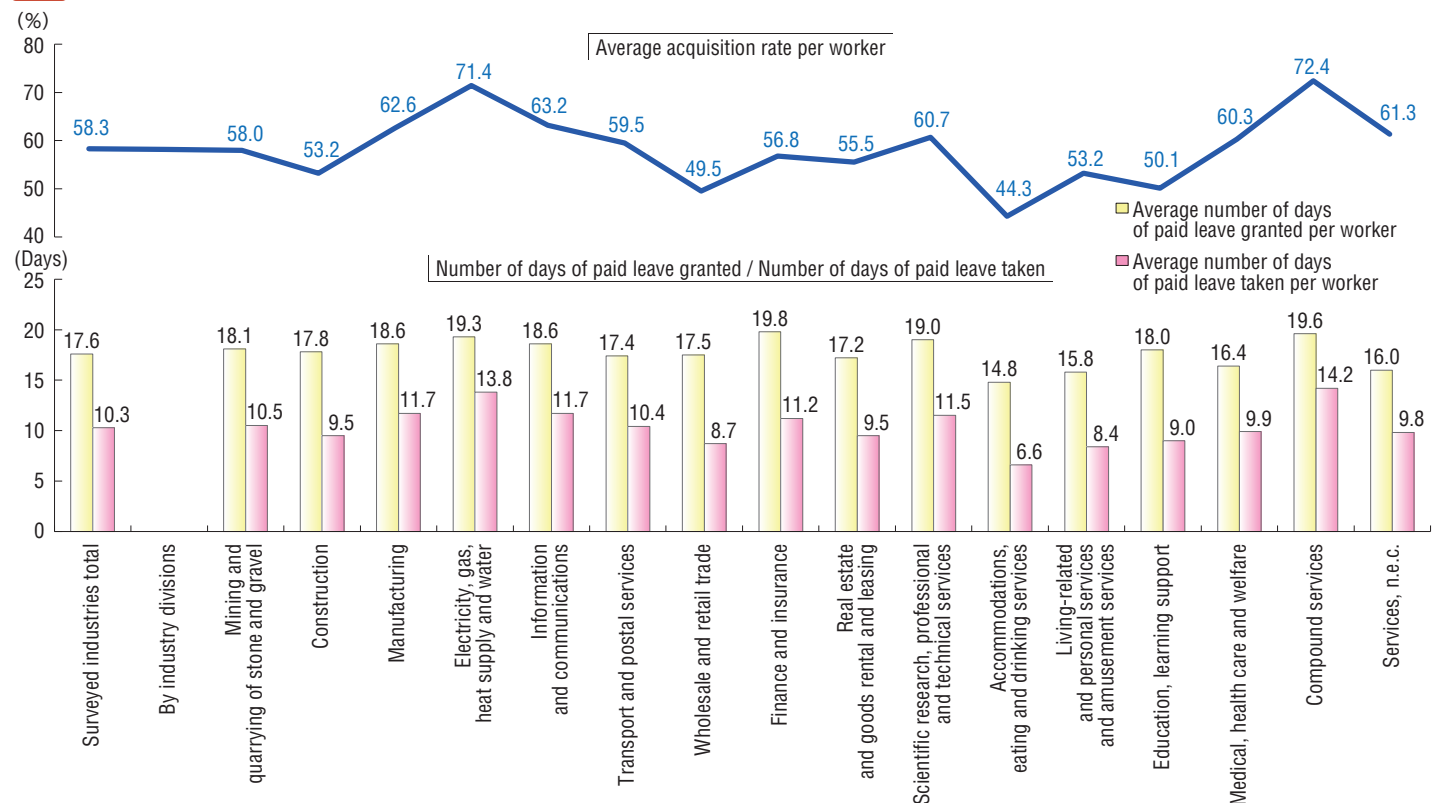
### 1 Average Monthly Total Actual Hours Worked per Regular Worker by Industry Divisions (Tokyo, 2021)



Note Establishments with 5 or more employees.

Source TMG "Monthly Labour Survey"

### 2 Acquisition Status of Annual Paid Leave per Worker by Industry Divisions (Nationwide, 2021)

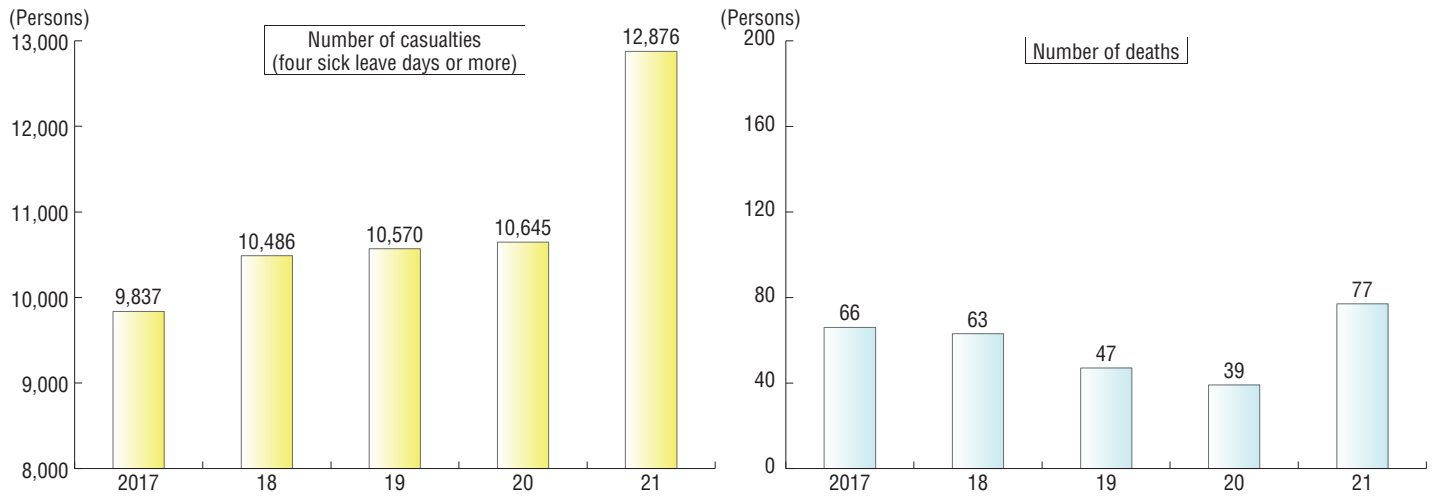


Note Number of days of paid leave granted does not include carry-over days. Number of days of paid leave taken is the number of days actually taken during 2021 or FY2020. Private enterprises with 30 regular employees or more were surveyed.

Source MHLW "2022 General Survey on Working Conditions"

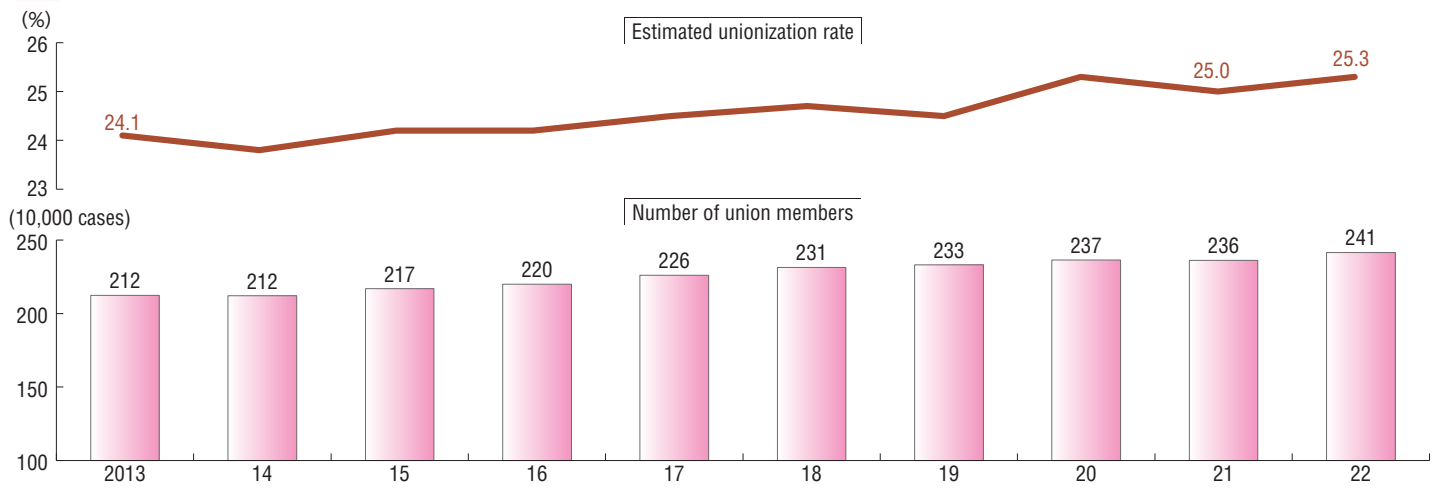
# Safety, Health / Labor-Management Relations

## 1 Changes in Status of Industrial Accident Occurrence (Tokyo)



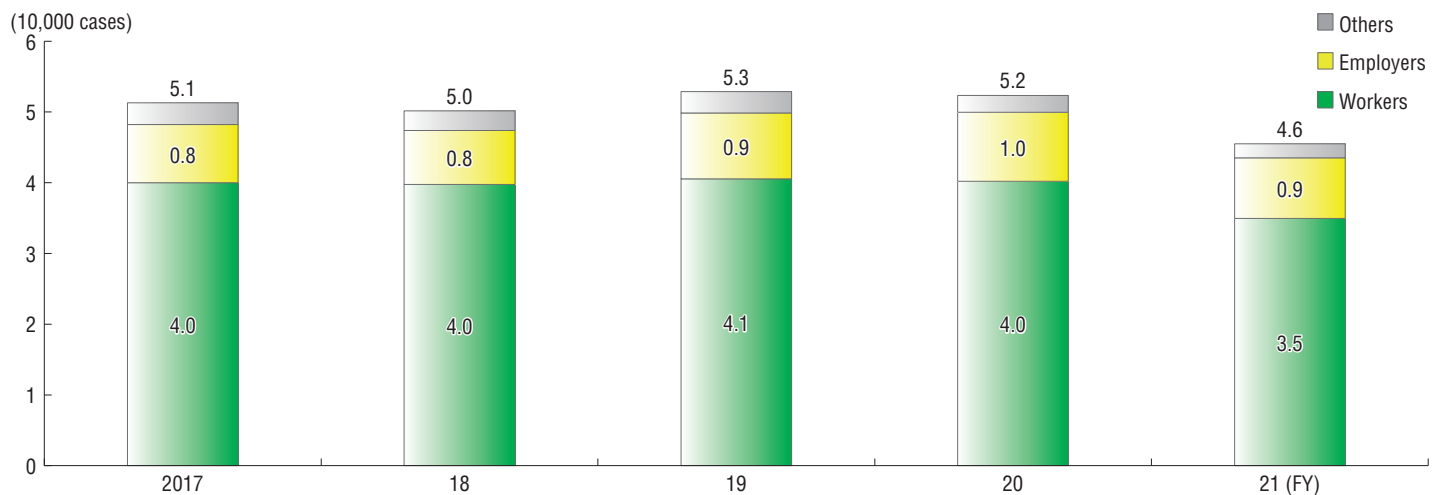
**Note** The number of casualties (four sick leave days or more) is based on the "Reports of Worker Casualties" and the number of deaths is based on "Fatal Accident Report".  
**Source** Tokyo Labor Bureau materials

## 2 Changes in Number of Labor Union Members and Estimated Unionization Rate (Tokyo)



**Note** Figures as of June 30 in each year. Unit labor unions were surveyed.  
**Source** TMG materials

## 3 Changes in Number of Labor Consultation Cases by Workers and Employers (Tokyo)



**Note** Number of cases handled at Tokyo Labor Consultation Center  
**Source** TMG materials